

**Instructional Staff/Administrative Staff
Personal/Emergency/Legal/Religious Leave**

Legal Leave

The Board of Education recognizes the importance of the jury system in a democracy and the obligation of all citizens to serve a jurors under appropriate circumstances.

Employees of the school district shall be excused for jury duty with no jeopardy to their employment or compensation.

Substitutes, when necessary, for employees shall be obtained in the usual manner and paid by the district.

Any compensation received by an employee for jury service shall be paid by the employee to the school district since the employee will not have been penalized for his absence. However, the employee may deduct his travel and other out-of-pocket expenses for jury duty before reimbursing the district.

The superintendent shall have the authority to request that an employee be excused from service or his service delayed provided the special nature of the employee's qualifications would make it difficult to secure an adequate substitute or if the timing of the proposed jury service affords a threat to the welfare of the school or the students concerned.

Adopted September 12, 1989

Revised: March 15, 2016

LEGAL REFS.:	C.R.S. 13-71-119
	C.R.S. 13-71-126
	C.R.S. 13-71-129
	C.R.S. 13-71-132 through 13-71-134