File: GCB

## **Professional Staff Contracts and Compensation**

The Board recognizes that attractive compensation plans – which include an adequate base salary, salary incentives and employee benefits – are necessary to attract and retain well-qualified and able men and women to deliver quality educational services.

It is the board's intent to review all compensation plans annually with representatives of the district's instructional staff. Once adopted by the Board, these plans of compensation shall be displayed in the Board's policy manual.

Administrator's salaries shall be determined by Board action with consideration given to the assigned responsibilities and specialized training. Salaries and contracts shall be reviewed annually at the first regular Board meeting in February.

The school district shall adhere strictly to the employment contract procedures established by Colorado Statutes.

Adopted: September 13, 1988 Revised: November 13, 1990 Revised: April 10, 2018

LEGAL REFS.: C.R.S. 22-32-110 (5)

C.R.S. 22-32-126 C.R.S. 22-61-102 C.R.S. 22-63-202

C.R.S. 22-66-101 et seq.